

Faculty Progression

1. A teacher is said to be an assistant professor, who is appointed, kept in probation of two years. He/ She is supposed to complete his/her UGC-HRDC Orientation Programme (OP)/ Faculty Induction Programme, Refresher Courses to be confirmed in the same post within the probation period.

2. An Assistant Professor in progression to Associate Professor, is required to do the mandatory requirement apart from his academic and co-curricular engagements:
 1. At least 10 years of regular teaching and research endeavor as Assistant Professor in the same college.
 2. Successful Completion of Ph.D. from recognized University.
 3. Two publications (journal/ book chapter/ conferences) per academic year.
 4. Two presentations in national/ international conferences per year.
 5. Complete two UGC-HRDC/ MMTTP per year.
 6. Satisfactory record of accompaniment and mentoring in academics, research and outreach engagements of the students.
 7. Satisfactory performance appraisal by different stakeholders.
 8. He/she should have good record of conduct and societal exposure.
 9. Teachers as, Assistant professor, eligible with above requirements, may apply to Governing Body through Secretary for their higher progression.
 10. All the documents given above, related to publications/ conferences will be verified on the college website as updated by the teachers themselves.

3. An Associate Professor in progression to Professor, is required to do the mandatory requirement apart from his academic and cocurricular engagements:

1. At least 10 years of regular teaching and research endeavor as Associate Professor in the same college.
2. Two publications (journal/ book chapter/ conferences) per academic year.
3. Two presentations in national/ international conferences per year.
4. Complete two UGC-HRDC/ MMTTP per year.
5. Satisfactory record of accompaniment and mentoring in academics, research and outreach engagements of the students.
6. Satisfactory performance appraisal by different stakeholders
7. He/she should have good record of conduct and societal exposure.
8. The teacher as, Associate Professors eligible with above requirements, may apply to Governing Body through Secretary for their higher progression.
9. All the documents given above, related to publications/ conferences will be verified on the college website as updated by the teachers themselves.